



The Georgia Asian Pacific American Bar Association, Inc. Privacy Notice

Effective Date: November 10, 2023

The Georgia Asian Pacific American Bar Association (“GAPABA”, “we”, “us”, or “our”) respects your privacy and is committed to protecting it as set forth in this privacy notice (“**Privacy Notice**”). This Privacy Notice applies to personal data collected on our website located at <https://gapaba.org> (the “**Website**”). This Privacy Notice describes our privacy practices in connection with the Website, including the personal data we collect, how we use personal data, who we may disclose personal data to, your personal data choices, our personal data safeguards, and our contact information. By using the term “personal data” in this Privacy Notice, we mean any information that can be used to identify you.

Changes to Our Privacy Notice

We may change this Privacy Notice at any time. The most recent version of the Privacy Notice is reflected by the effective date at the top of this Privacy Notice. All amendments to this Privacy Notice will be effective immediately upon providing notice thereof, which we may give by any means, including by posting a revised version of the Privacy Notice on the Website.

Personal Data Collection

GAPABA collects data that you submit through the Website. This includes the following categories of data (which may constitute personal data):

- Name;
- Email address;
- Username;
- Password;
- Address;
- Telephone number;
- Financial information;
- Racial or ethnic origin;
- Law school/graduation year;
- Employer;
- Practice type/area;
- Language spoken;
- Job title;
- Photos;
- Any other personal data you may choose to provide to us through the Website.



Personal Data Use

GAPABA uses the personal data we collect for the following purposes:

- Providing our events or other services to you;
- To register for membership with us (including featuring members in our Members Directory);
- Operating and providing the Website;
- Improving the Website, products, services, user experience, and our business;
- Security purposes, including monitoring, risk assessment, addressing integrity and security issues related to the Website, and fraud and crime prevention and detection;
- Sending information that you request from us, including responding to inquiries or requests for information about or from us;
- Sending promotional, marketing, or advertising materials or information concerning our organization, including, but not limited to, periodic e-newsletters;
- Other business purposes, including, but not limited to, verifying your identity, investigating complaints about the Website, and dispute resolution;
- Complying with law enforcement or a governmental mandate;
- Complying with or as permitted by any GAPABA policies and any applicable legal requirements; and
- Engaging in other activities discussed under this Privacy Notice or other business activities engaging in by GAPABA in its discretion.

Personal Data Disclosure

GAPABA may disclose all the categories of your personal data that we collect to the following categories of recipients:

- **with our affiliates**, which includes other businesses that are under common control with us or under our control;
- **with our business partners and service providers** to provide services or assistance for the purposes set out above;
- **with professional advisors** such as lawyers, auditors, bankers, and insurers, in the course of the professional services that they render to us;
- **where required by law** with law enforcement agencies, regulators, courts, other government authorities, or other third parties where we believe necessary to comply with a legal or regulatory obligation, or otherwise to protect our rights or the rights of any third party; or
- **in the context of a transaction** with potential transaction partners, service providers, advisors, and other third parties, such as in connection with a merger, asset sale, financing, liquidation, bankruptcy, or dissolution.



In addition, if you have registered for membership or an event with us, we may display certain personal data, such as your name and your personal data contained within our Members Directory, publicly on the Website, provided that you have not designated to GAPABA otherwise.

Personal Data Choices

You have the choice to decide whether you submit personal data through the Website. If you provide us with your email address to us through the Website, GAPABA may send you emails with more information regarding our organization. If you would no longer like to receive emails from us, please unsubscribe by following the directions for unsubscribing in any such email you may receive from us.

Personal Data Safeguards

GAPABA takes reasonable measures to protect the personal data collected on the Website. Nevertheless, no security system, website, or platform is impenetrable. We cannot guarantee that your personal data will be secure.

Personal Data Retention

GAPABA will only keep your personal data for so long as it is necessary for the purposes set out in this Privacy Notice, unless a longer retention period is permitted or required by law (such as tax, accounting, or other legal requirements).

Children's Personal Data

The Website is intended for a general audience and are not intended for use by children. We do not knowingly collect information about children or sell products to children. Consistent with the Children's Online Privacy Protection Act, we will not knowingly collect any information from children under the age of 13.

Visiting the Website from Outside the United States

The Website is intended for users in the United States. If you are visiting the Website from outside of the United States, your personal data may be transferred to, stored, and processed in the United States. The data protection and other laws of the United States may not be as comprehensive as those in your country. By using any portion of the Website, you consent to the transfer of your personal data to our servers and databases in the United States and those third parties with whom we share such personal data as described in this Privacy Notice.

Contact Us

If you have any questions regarding this Privacy Notice or our privacy practices, please contact us at communications@gapaba.org.